

BUDGET RESPONSES – POLICE OPERATIONS AND DARE

What are the costs involved in training a police officer?

There are two major costs to the Village when recruiting a new Police Officer: hiring costs and training costs. The hiring costs are summarized below:

○ Psychological Exam:	\$ 700
○ Polygraph Test:	\$ 200
○ <u>Medical Physical</u>	<u>\$ 500</u>
TOTAL	\$ 1,450

Upon hire, the Village pays \$1,939 to send the individual to the Police Academy for training for 10 weeks. After completion of the Police Academy, the Officer must complete 20 weeks of field training. The Village pays the recruit’s salary and benefits during the entire 30 week training period, which equates to approximately \$40,500. The total training expenses for a Police Officer are summarized below:

○ Police Academy Fees	\$ 1,939
○ <u>Salary + Benefits During Training Period</u>	<u>\$ 40,500</u>
TOTAL	\$ 42,439

How many car lockouts does the Police Department respond to annually?

In 2008, the Police Department responded to 1,397 vehicle lockout calls.

How many tickets does the Police Department issue per year? How much revenue is generated?

In 2008, the Police Department issued 11,335 traffic tickets and collected a total of \$814,000.

Please provide a history of the headcount for sworn police department personnel.

The table below tracks the total staffing of sworn officers in the Police Department since 1999:

	FY99	FY00	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10
Chief	1	1	1	1	1	1	1	1	1	1	1	1
Deputy Chief	2	2	2	2	2	2	2	2	2	2	2	2
Lieutenant	4	4	4	4	4	4	5	5	5	5	5	5
Sergeant	10	10	10	12	12	12	12	12	12	12	12	12
Officer*	55	63	63	62	63	63	62	61	61	61	61	59
Total	72	80	80	81	82	82	82	81	81	81	81	79

*Staffing data for officers prior to FY01 was not readily available. However the COPS grant awarded to the Village in FY99 increased the number of Police Officers by 8 positions

How many tickets would two officers generate?

There are two Police Officer classifications who issue traffic tickets, Traffic Officers and Patrol Officers. In 2008, Police Traffic Officers generated an average of 665 traffic tickets per officer. Also in 2008, Patrol Officers generated an average of approximately 198 traffic tickets per officer.

Pages 2-14 and 2-16 indicate that the Police Department personnel budget is increasing at a higher rate than the Fire Department. Please provide an explanation.

Comparing 2009 estimates with the 2010 budget, the Police pension expenses increased 35% in 2010, while the Fire pension increased 25%. Also, 2009 Fire expenses include sick time buy-back and severance costs for three senior level employees that participated in the Village’s Voluntary Separation Program. In addition, staff put a \$250,000 place holder in the FY10 budget for a vacancy factor. Before the final budget is completed this factor will be distributed appropriately throughout other Village departments.

What are the total costs of the Dare Program, Crossing Guard Program and Police and Fire Educational Programs?

The annual costs for the Dare Program, the Crossing Guard Program and the Police and Fire Public Education Programs are summarized below. Also included are the staffing levels for each of the programs:

	DARE*	Crossing Guards	Police Public Education **	Fire Public Education
Personnel Costs	\$ 242,424	\$ 86,708	\$ 185,516	\$ 139,177
Other Expenses	\$ 12,109	\$ 1,464	\$ 16,030	\$ 25,302
Total Expenses	\$ 254,533	\$ 88,172	\$ 201,546	\$ 164,479
Staffing:				
Full time	2	-	2	1
Part time	-	19	-	1

* Personnel costs include pensions.

** Also have responsibilities for accreditation, evidence rooms, alarm billing coordination, crime analyst, arrest reports, administrative tow hearings

How much would be generated if we charged \$5,000 for each school participating in the DARE program?

Staff currently teaches DARE in fourteen (11 public / 3 private) schools across the Village. If each school were to donate a total of \$5,000 for the program, this would equate to a total of \$70,000.

Please provide an estimate of the net \$ effect of elimination of Cost Share Program or Elimination of Police Community Support (633), DARE (638), Fire Education (743) and Crossing Guards (634) by August 2010. Please provide a total change in staffing if this activity is eliminated.

The annual costs for the Dare Program, the Crossing Guard Program and the Police and Fire Public Education Programs are summarized below. Also included are the staffing levels for each of the programs:

	DARE*	Crossing Guards	Police Public Education **	Fire Public Education
Personnel Costs	\$ 242,424	\$ 86,708	\$ 185,516	\$ 139,177
Other Expenses	\$ 12,109	\$ 1,464	\$ 16,030	\$ 25,302
Total Expenses	\$ 254,533	\$ 88,172	\$ 201,546	\$ 164,479
Staffing:				
Full time	2	-	2	1
Part time	-	19	-	1

* Personnel costs include pensions.

** Also have responsibilities for accreditation, evidence rooms, alarm billing coordination, crime analyst, arrest reports, administrative tow hearings

Please provide details of the arrangement with District 99

The Village's Memorandum of Understanding with District 99 has been attached for your information.

Has staff analyzed the 12 hour shift idea presented by the FOP?

Staff analyzed the impact of shifting to a 12-hour work schedule for Police Officers during the course of the last contract negotiation with the FOP. Staff did not recommend this option due to the fact that shifting to a twelve hour work schedule could potentially result in increased costs for

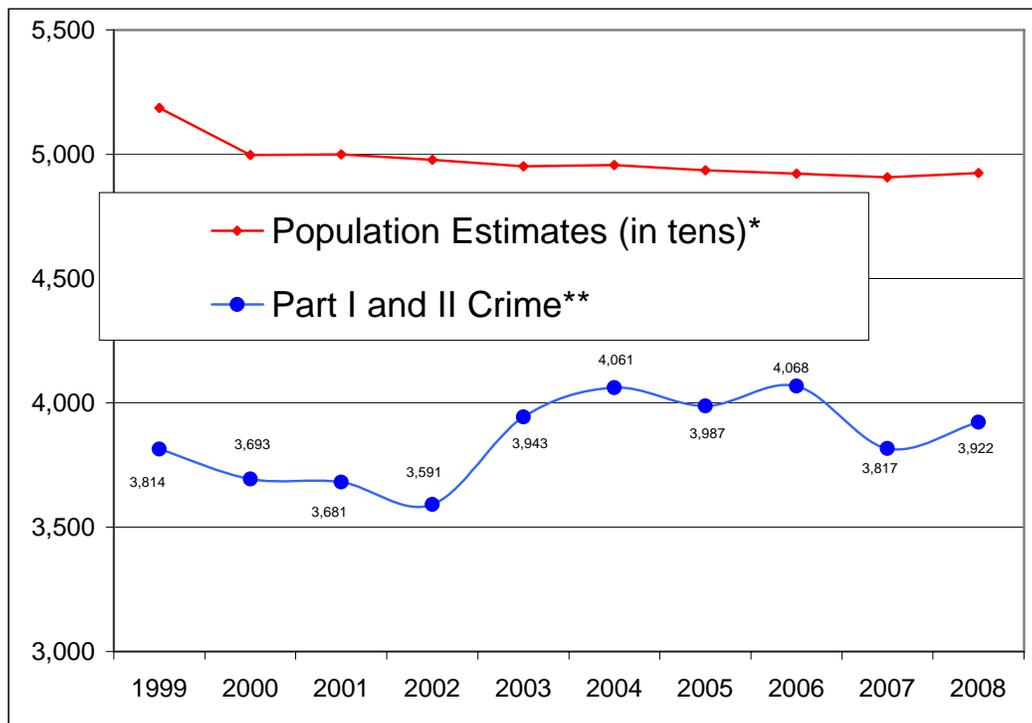
the Village in the form of court attendances, training and overall operations. These concerns were raised during communications with several communities who had already shifted to the 12-hour work schedule. In addition, the FOP suggests that the 12-hour schedule could be accomplished with a reduction of one Lieutenant position and one Sergeant position (through attrition). If the Sergeants and Lieutenants remained on the current work schedule, there would be no changes in staffing. The FOP proposal would include a total of four patrol teams (2 on days and 2 on nights). In order to have a Patrol Lieutenant in command of each shift, the Department would potentially be required to add one Lieutenant position.

Is it possible to offer the voluntary separation program to the Police Department again?

In 2010, the Police Chief will be reviewing staffing levels and preparing a staffing plan based on the current strategic and long range financial plans. If the current staffing exceeds the recommended staffing plan, then staff will evaluate options for transitioning to the recommended staffing plan. This may include use of another voluntary separation program.

Can staff provide population estimates and crime information from 1999 to 2008?

Information related to Downers Grove population and Part I and Part II crimes is provided in the graph below:



*U.S. Census Bureau

**Part I offenses include: Criminal homicide, forcible rape, robbery, aggravated assault, burglary, larceny-theft, motor vehicle theft, and arson. Part II offenses include: forgery, counterfeiting, fraud, embezzlement, stolen property, buying, receiving, possessing weapons, prostitution, commercialized vice, sex offenses, drug abuse violations, gambling, offenses against the family and children, driving under the influence, liquor laws, drunkenness, disorderly conduct, vagrancy, and all other violations of the municipal code.