



# High Priority Action Item Report

1. Project Name	Prepare for Health Care Reform	
2. Project Status	Complete	3. Target Completion Date: 09/30/13
4. Project Manager	Dennis Burke, Human Resources Director	

## Project Plan

5. Project Purpose & Deliverable	The purpose of this project is to work with the Village's health insurance consultant and third-party administrator to identify, implement and communicate requirements of the Health Care Reform Act that will become effective in 2014.
6. Milestones & Major Activities (timeframe)	<ul style="list-style-type: none"> <li>• Develop 2014 Health Insurance Plan Design</li> <li>• Map Village progression from 2014 thru 2018 regarding expenses to Health Care Reform</li> <li>• Update agreements with Village's partners in the Health Care Plan</li> </ul>

## Progress Update (updated as of 10/14/13)

7. Recent Progress	<ul style="list-style-type: none"> <li>• The renewal of the 2014 Health Insurance Program is complete. The Village's renewal cost had no increases. The Insurance Plan designs are set which should keep the Village's Health Care Costs related to Health Care Reform at a minimum.</li> <li>• Completed contracts submitted to the Village Council for approval in September 2013.</li> </ul>
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8. Upcoming Work	
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9. Status explanation (for yellow or red)	
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Status Indicator Key	<p> <b>Green:</b> <i>On-track</i> – no issues likely to affect project scope, schedule and/or budget. Successful project completion is expected.</p> <p> <b>Yellow:</b> <i>At-risk</i> - known or potential issues are likely to affect project scope, schedule and/or budget. Successful project completion still achievable.</p> <p> <b>Red:</b> <i>Critical</i> – significant unresolved issues will impact project scope, schedule and/or budget. Successful project completion unlikely without substantial changes or additional resources.</p>
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