

**DOWNERS GROVE PUBLIC LIBRARY  
BOARD OF TRUSTEES  
SPECIAL MEETING  
JANUARY 20, 2016, 7:00 P.M.  
LIBRARY MEETING ROOM**

**MINUTES**

1. **Call to order.** President Wendee Greene called the meeting to order at 7:00 p.m.
2. **Roll call.** Members present: Trustee Ed Earl, Trustee Susan Eblen, Trustee David Humphreys, Trustee Art Jaros, Trustee Thomas Read, President Wendee Greene.

Also present: Library staff members Rick Ashton, Bonnie Reid, Sue O'Brien, Melissa Doornbos, Katelyn Vabalaitis; Village Council Liaison David Olsen; Friends of the Library President Joanne Hansen; Suburban Life reporter Dan Farnham; 8 other Downers Grove residents; Consultant Jobeth Bradbury, Consultant Dan Bradbury.

3. **Public comment.** President Greene announced that the purpose of the meeting was to receive public comment on the desired traits and skills of the next library director and on the strategic issues the new director should address.

President Greene then turned the meeting over to Bradbury Associates, who led the discussion. Comments included:

- Challenges of providing high level of service without increasing costs
- Challenges of working with community, other local governments, other organizations
- Strong points include size of Downers Grove, high level of community support, present positive position of library in the community
- Important that new director be out in the community and well known
- Difference from search 5 years ago is that the agenda of concrete, specific projects and issues has been completed and new challenges are not well-defined
- Relationship with schools is a strong point
- Ebb and flow of requirements of leadership and organizational growth is a consideration
- Library is perceived by some as a bargain and by others as very expensive
- Variety of housing stock could be attractive to new director
- Low turnout at this meeting indicates that people are generally well-satisfied with the library
- VODG major issues relate to municipal facilities, stormwater utility fees, and state budget and tax problems
- Illinois financial and political problems may make DGPL unattractive to candidates

- Renovation and improvement in the community makes the downtown location a plus
4. **Board Member comments and requests for information.** None.
  5. **Adjournment.** President Greene adjourned the meeting at 8:00 p.m.