

VILLAGE OF DOWNERS GROVE
Report For The Village Council Meeting
2/21/2023

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| SUBJECT: | SUBMITTED BY: |
| New Business Item: Apprenticeships | David Fieldman Village Manager |

SYNOPSIS

At the request of Commissioner Greg Hose, the following proposal has been placed on the New Business Agenda.

Amend the Village's Purchasing Policy to include a provision requiring that all successful bidders and bidder's subcontractors for "public works" construction projects in excess of \$50,000 must participate in applicable apprenticeship and training programs approved by and registered with the United States Department of Labor's Bureau of Apprenticeship and Training, as provided for in Section 30-22(6) of the Illinois Procurement Code.

Pursuant to Village Council policy, this topic shall be a discussion item only to allow the Village Council to direct staff to prepare an action for consideration at a later date. If the Village directs staff to undertake this new business item, staff will prepare an amendment to the purchasing policy for Village Council consideration at a future meeting.

STRATEGIC PLAN ALIGNMENT

The Strategic Goals include *Top Quality Infrastructure and Exceptional Municipal Services*.

FISCAL IMPACT

Unknown at this time

RECOMMENDATION

Action at the discretion of the Village Council.

BACKGROUND

At the request of Commissioner Greg Hose, the following proposal has been placed on the New Business Agenda.

Amend the Village's Purchasing Policy to include a provision requiring that all successful bidders and bidder's subcontractors for "public works" construction projects in excess of \$50,000 must participate in applicable apprenticeship and training programs approved by and registered with the United States Department

of Labor's Bureau of Apprenticeship and Training, as provided for in Section 30-22(6) of the Illinois Procurement Code.

Currently, the Village requires compliance with the Section 3-22(6) of the Illinois Procurement Code only when "public works" construction projects are funded with Motor Fuel Tax funds or State grant funds.

The [Illinois Department of Employment Security website](#) defines an apprenticeship as:

Apprenticeship is a workforce strategy to help individuals connect to a career pathway for many different occupations. It is a work-based learning model, commonly referred to as a "learn and earn" model, where on-the-job training is combined with relevant classroom instruction. The apprentice progressively acquires new skills and applies these learned skills on the job under the supervision of a mentor. Upon completion of the program, the apprentice receives an industry recognized credential.