2021-2023 Long Range Plan

September 14, 2021

2021-23 Long Range Plan

Strategic Goals

Key Trends and Issues

Strategies and Solutions

Priority Action Items

Guides Annual Budgets, Policy Decisions and Daily Operations

Strategic Goals

Steward of Financial, Environmental and Neighborhood Sustainability

Exceptional Municipal Services

Top Quality Infrastructure

Strong, Diverse Local Economy

A Safe Community

Continual Innovation

Issue	Strategies & Solutions
Increase in Police Officer Training and Reporting Requirement to Operate Body-Worn Cameras Increase in Potentially Violent Crimes	Increase Civilian Staff by 1 to 2 FTE Purchase Body-Worn Camera System with Asset Forfeiture Funds Purchase License Plate Reader System with Asset Forfeiture Fund
Required Contributions to Public Safety Pensions are Increasing	Continue to Levy Property Taxes to Pay the Full Amount
Property Tax Levy is projected to increase by 16% to 18% by 2023	Continue to increase the property tax base through economic development

Issue	Strategies & Solutions
Police Station and Village Hall are in Below Average Condition and Functionally Obsolete	Construct New Combined Facility on Civic Center Implement FRSP
Stormwater Capital Plan Expiring	Construct 12 Projects in the 3 Years Issue $5.5 million in Bonds Continue to Increase Stormwater Utility Fees
VoDG is Receiving $4.9 Million in American Rescue Plan Act Funding	Use ARPA Funds for Street Maintenance Use Increase in Capital Fund Balance for FRSP

Priority Action Items
2021 to 2023 Work Plan

Implement Facilities Replacement & Sustainability Plan
Replace ERP System

Review Diversity, Equity & Inclusion Practices

Develop a Social Services Referral Program

Complete a Social Services Gap Report

Purchase & Install Camera Systems for Police

Downtown Outdoor Dining for 2022 and Beyond

Enter into a Contract for Solid Waste Collection & Management

Consider Allowing Video Gaming for Restaurants

2021-2023
Long Range Plan

September 14, 2021