

**VILLAGE OF DOWNERS GROVE**  
**Report for the Village**  
**5/4/2021**

<b>SUBJECT:</b>	<b>SUBMITTED BY:</b>
Village Council Salaries	David Fieldman Village Manager

**SYNOPSIS**

An ordinance amending Ordinance No. 3996 to modify the compensation of the Mayor and the Village Council.

**STRATEGIC PLAN ALIGNMENT**

The Goals for 2019-2021 include *Steward of Financial, Environmental and Neighborhood Sustainability*

**FISCAL IMPACT**

Approval of this Ordinance would increase the total annual cost of Village Council member salaries from \$19,200 to \$40,000.

**UPDATE & RECOMMENDATION**

This item was discussed at the April 20, 2021 Village Council meeting. Staff recommends approval on the May 4, 2021 Active Agenda.

**BACKGROUND**

Members of the Village Council are compensated with annual salaries. Section 2 of the Village Code states:

The salaries of the Mayor and Village Council shall be fixed by ordinance and shall not be increased or decreased during their term of office.

The current salaries were last increased in 1997. Currently, the Village does not have a system for proactively adjusting Council member salaries.

The proposed amendment would increase Village Council member salaries as noted in the table below:

	<b>Current Salary</b>	<b>Proposed Salary</b>	<b>Effective Date of New Salary</b>
Mayor Elected in 2023	\$4,800	\$10,000	May 2023
Commissioners Elected in 2023	\$2,400	\$5,000	May 2023
Commissioners Elected in	\$2,400	\$5,000 (plus	May 2025

2025		any annual increases received by those elected (2023)	
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#### Effective Dates

Pursuant to Illinois statute, compensation for elected officials may not be increased nor diminished during the term of office for such officials. It must be fixed at least 180 days before the beginning of the terms of the officers whose compensation is to be fixed. Hence, that is why a proposed increase now cannot take effect until a new Mayor and Commissioners are elected in 2023.

#### Annual Adjustments

The proposed amendment would also provide automatic annual increases to Village Council member salaries. The salaries would be increased by an amount equal to the mode of the annual salary increase provided to Village employees not subject to a collective bargaining agreement. The Village Council salaries would be adjusted at the same time employee salary adjustments are made, typically effective on the first full pay period in May.

#### **ATTACHMENTS**

VILLAGE OF DOWNERS GROVE  
COUNCIL ACTION SUMMARY

INITIATED: Village Attorney DATE: May 4, 2021  
(Name)

RECOMMENDATION FROM: \_\_\_\_\_ FILE REF: \_\_\_\_\_  
(Board or Department)

**NATURE OF ACTION:**

- Ordinance
- Resolution
- Motion
- Other

**STEPS NEEDED TO IMPLEMENT ACTION:**

Motion to approve "AN ORDINANCE AMENDING ORDINANCE 3996 TO MODIFY THE COMPENSATION OF THE MAYOR AND VILLAGE COUNCIL", as presented.



**SUMMARY OF ITEM:**

Adoption of this ordinance shall amend Ordinance 3996, modifying compensation of the Mayor and Village Council.

**RECORD OF ACTION TAKEN:**

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**ORDINANCE NO. \_\_\_\_****ORDINANCE AMENDING ORDINANCE 3996 TO  
MODIFY THE COMPENSATION OF THE MAYOR AND VILLAGE COUNCIL**

WHEREAS, The Village of Downers Grove is a home rule unit of government under Section 6(a), Article VII of the 1970 Constitution of the State of Illinois and as such may exercise any power and perform any function which pertaining to its government and affairs; and

WHEREAS, the Village Council of the Village has the authority to adopt ordinances and to promulgate rules and regulations that pertain to its government and affairs and protect the public health, safety and welfare of its citizens; and

WHEREAS, the statutes of the State of Illinois and ordinances of the Village of Downers Grove provide that the compensation for the Mayor and members of the Village Council are to be established by ordinance; and

WHEREAS, pursuant to the laws of the State of Illinois, compensation for elected officials may not be increased nor diminished during the term of office for such officials, and shall be fixed at least 180 days before the beginning of the terms of the officers whose compensation is to be fixed; and

WHEREAS, pursuant to its home rule authority, the Village Council passed Ordinance 3996 on December 23, 1997 that fixed the salaries and insurance option of the Mayor and Village Council; and

WHEREAS, Ordinance 3996 was amended by Ordinance No. 4053 on July 27, 1998 by removing the insurance option; and

WHEREAS, the 1997 ordinance was the last adjustment to the salaries of the Mayor and the Village Council; and,

WHEREAS, pursuant to its home rule authority, the Village Council has determined that the salaries of the Mayor and Village Council should be increased.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Downers Grove as follows:

**SECTION 1.** Section 1 of Ordinance 3996 shall be deleted in its entirety and replaced with the following:

SECTION 1. Beginning with the first full pay period of May 2023, the salary of the Mayor of the Village of Downers Grove shall be the sum of \$10,000.00 per year, payable in twenty-six equal installments. Until this salary level becomes effective, the salary level set forth in Ordinance 3996 shall continue unchanged.

**SECTION 2.** Section 2 of Ordinance 3996 shall be deleted in its entirety and replaced with the following:

SECTION 2. (a) Beginning with the first full pay period of May 2023, the salaries for those Commissioners of the Village of Downers Grove elected in April 2023 shall be the sum of \$5,000.00 per year, payable in twenty-six equal installments. Until this salary level becomes

effective, the salary level set forth in Ordinance 3996 shall continue unchanged for all Commissioners.

(b) Beginning with the first full pay period of May 2025, the salaries for those Commissioners of the Village of Downers Grove elected in April 2025 shall be the same amount that the Commissioners who were elected in April 2023 are receiving in 2025, per year, payable in twenty-six equal installments so that beginning in May 2025 the salaries of all Commissioners of the Village will be equal.

(c) Beginning in fiscal year 2024, the salaries of the Mayor and Commissioners shall be increased each year in an amount equal to the mode of the pay increase received by the non-bargaining unit employees of the Village for such year, consistent with the timing of the pay increases provided to the non-bargaining unit employees.

SECTION 3. Except as provided herein, Ordinance 3996 shall remain in full force and effect.

SECTION 4. That all ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed.

SECTION 5. That this ordinance shall be in full force and effect from and after its passage and publication in pamphlet form as provided by law.

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Mayor

Passed:  
Published:

Attest: \_\_\_\_\_  
Village Clerk