

**Staff Responses to Council Questions**  
**October 9, 2018**

**Item 8. D - REMOVED FROM CONSENT AGENDA - A motion awarding \$192,164.45 to Construction Management Corporation of America d/b/a Briggs Paving, Downers Grove, IL for 2018 Fall Roadway Patching:** *At the request of Commissioner White, A motion awarding \$192,164.45 to Construction Management Corporation of America d/b/a Briggs Paving, Downers Grove, IL for 2018 Fall Roadway Patching has been removed from the Consent Agenda for individual consideration*

**Item 8. E. A resolution authorizing a renewal agreement with Blue Cross/Blue Shield of Illinois for medical claim administration services**

*Please explain the wellness program (how much does it cost and who administers it).*

The Wellness Program is operated by staff. The FY19 proposed budget includes \$12,000 for the program. The Wellness Program encourages employees to maintain a healthy lifestyle and keep health costs down.

*Please explain the difference between the FY19 budget of \$1.6million and the total cost of the contracted services of \$880,000.*

The FY19 Proposed Budget amount (sum of lines 17 & 18 on page 4-7) includes all professional and contractual services paid over the course of the fiscal year. The contracts that Council is being asked to approve on tonight’s consent agenda only represent a portion of the overall budgeted expenses. The budgeted amount for the contracts appearing on tonight’s consent agenda is \$961,017.

The balance of the expenses in the professional and other contractual services line items include retiree health insurance, consultant fee, vision benefits, OPEB actuarial valuation, OPEB Trust fees, Employee Assistance Plan contract, and Affordable Care Act reporting.

The budget has been created to anticipate increases but the Village’s Insurance Broker continues to keep costs for renewal down. The difference between the FY19 budget of \$1,543,144 and the total cost of contracted services is described below:

<b>FY19 Health Insurance Fund (Page 4-7, Lines 17 and 18)</b>		
<b>Line Item Expense Breakdown</b>	<b>Budget</b>	<b>Actual</b>
Benefit Renewal Contracts and Medical Plan Amendments	\$961,017	\$879,839

Retiree Health Insurance	\$299,214	\$299,214
Prescription Drug Addendum	\$150,000	TBD
Consultant Fee	\$38,700	\$38,700
Vision Benefits-multi-year contract (not up for renewal)	\$36,000	\$36,000
OPEB Trust Fund Fees	\$30,000	TBD
Employee Assistance Program	\$14,000	TBD
Budget variances for renewals	\$4,813	TBD
OPEB Actuary	\$4,700	TBD
ACA Report	\$3,300	TBD
Training	\$800	TBD
Telephone	\$600	TBD
TOTAL (sum of lines 17 and 18 on page 4-7)	\$1,543,144	\$1,253,753

The budgeted figure reflected in the staff report was inaccurate. The correct number that represents the sum of lines 17 and 18 on page 4-7 is \$1,543,144.



**rRemarks Data for October 9, 2018 Village Council Meeting**

Agenda Section	Agenda Item	Comment	Commenter
Council Member New Business	MOT 2018-7933	I'm hopeful the Humane Society will provide you with the very alarming facts and figures of Illinois puppy mills and the very cruel practices used by these breeders. The need to upgrade and enforce commercial breeder regulations is desperately needed to ban those cruel and inhumane practices, establish and enforce humane standards and improve the tragic lives of breeding dogs and cats. This also protects Downers Grove purchasers as well as many of the large pet chains are responsible for the sale of puppy mill animals - many who are sick. I ask please that you research this issue and absolutely BAN THE SALE OF PUPPY MILL dogs in Downers Grove under our Home Rule authority. Chicago and Cook County already have measures in place. Direct staff to research this issue and more than that, look to have our local pet stores comply with selling animals from responsible breeders that comply with a standards of care for feeding, housing veterinary care, exercise and human interaction. Please give this your very careful consideration now and in the weeks ahead and ban the sale of Puppy Mill dogs in our community. Thanks for allowing me to weigh in.	Christine Fregeau
Council Member New Business	MOT 2018-7933	Thank you for taking up the topic of researching options for regulating the sales of dogs and cats. As an 18-year resident of Downers Grove and owner of multiple rescued pets, I really appreciate the council for taking this up. I hope this results in a decision that puts Downers Grove at the forefront of reducing animal suffering.	Robert Schmid, Downers Grove
Council Member New Business	MOT 2018-7933	Thank you very much for discussing this. Selling dogs and cats relies on abusive animal breeding practices. There are plenty of wonderful, adoptable animals of all types and ages at our local animal shelters.	Sally Schmid, Downers Grove