

RESOLUTION NO. 2022-39

**A RESOLUTION AMENDING THE DOWNERS GROVE COMPENSATION PLAN
BY ADOPTING A REVISED PLAN
EFFECTIVE THE FIRST FULL PAY PERIOD IN MAY, 2022**

WHEREAS, on November 29, 1993, the Village Council adopted Resolution 93-51 entitled "A Resolution Establishing the Village of Downers Grove Classification Plan" (herein after referred to as the "Classification Plan"); and,

WHEREAS, pursuant to the Employee Classification Plan, the Village Council is to establish, and from time to time amend, a Compensation Plan for Village employees which groups positions into pay grades; and,

WHEREAS, the Village Council has previously established the Compensation Plan dated May 1, 2021; and,


WHEREAS, the Village Council has determined that it is necessary and desirable to further amend the Compensation Plan as provided herein.

NOW, THEREFORE, BE IT RESOLVED by the Village Council of the Village of Downers Grove, DuPage County, Illinois, as follows:

1. For Village employees employed as of May 1, 2022, and effective the first full pay period of May, 2022, the Compensation Plan is hereby amended by deleting the existing Compensation Plan, and, in its place, substituting the revised Compensation Plan, effective the first full pay period of May, 2022, a copy of which is attached hereto and made a part hereof by reference.

2. To the extent of any conflict with this resolution, all resolutions or parts of resolutions in conflict with the provisions of this Resolution are hereby repealed.

Passed: 04/19/2022
Attest: 
Village Clerk



Mayor

2022 Village of Downers Grove Classification & Compensation Plan

Salary ranges effective May 8, 2022

Grade		Min	Ctrl	Max	FLSA		Min	Ctrl	Max	FLSA
3	Hourly: OPEN	17.467	20.959	24.017		Annual:	36,330	43,596	49,954	
4	Hourly: Shop Assistant Administrative Secretary I	19.601	23.521	26.951	N N	Annual: CSO I	40,769	48,924	56,058	N
5	Hourly: Accounting Specialist Cashier Communications Specialist	21.734	26.081	29.884	N N N	Annual: Document Management Tech Records Specialist	45,208	54,249	62,161	N N
6	Hourly: Administrative Secretary II CSO II Data Technician Deputy Village Clerk	23.869	28.642	32.820	N N N N	Annual: Investigative Aide Payroll Specialist Utility Billing Specialist	49,647	59,576	68,264	N N N
7	Hourly: Administrative Assistant Court/Property Control Officer Legal Secretary	26.001	31.202	35.752	N N N	Annual: Case Records Specialist Management Fellow	54,083	64,899	74,364	N N
8	Hourly: Accountant Administrative Specialist GIS Technician Management Analyst	28.137	33.764	38.688	N N N E	Annual: Police Services Technician Production Coordinator Records Management Analyst	58,525	70,230	80,471	N N N
9	Hourly: Biweekly: Assistant to the Village Manager Code Compliance Officer CSO Supervisor	30.270 2,421.570	36.324 2,905.884	41.620 3,329.659	E N N	Annual: Fire Inspector Public Education Specialist Public Relations Specialist	62,961	75,553	86,572	N E E
10	Hourly: Biweekly: Building Inspector Fire Inspector/Plan Reviewer Grants Coordinator Plumbing Inspector	32.404 2,592.320	38.885 3,110.784	44.556 3,564.441	N N E N	Annual: Social Worker Staff Engineer I Systems Technician Training Coordinator	67,400	80,881	92,675	E E E N
11	Biweekly: Planner Pavement Supervisor	2,762.985	3,315.582	3,799.106	E E	Annual: Water Supervisor	71,837	86,205	98,777	E
12	Biweekly: GIS Specialist Records Supervisor	2,933.736	3,520.482	4,033.886	E E	Annual: Project Manager	76,277	91,533	104,881	E
13	Biweekly: Development Engineer IT Innovation Manager Senior Planner Staff Engineer II Street Manager Public Safety Systems Administrator	3,104.400	3,725.281	4,268.551	E E E E E E	Annual: Senior Project Manager Support Services Manager Systems Administrator Village Forester Water Manager	80,715	96,857	110,983	E E E E E
14	Biweekly: Assistant Human Resources Director Building Services Manager Finance Manager	3,275.065	3,930.078	4,503.215	E E E	Annual: Fleet Services Manager Risk Manager Records Manager	85,152	102,182	117,083	E E E

Grade		Min	Ctrl	Max	FLSA		Min	Ctrl	Max	FLSA
15	Hourly:	43.073	51.687	59.225		Annual:	89,591	107,509	123,188	
	Biweekly:	3,445.816	4,134.979	4,737.997						
	Assistant Information Technology Director				E	Engineering Manager				E
	Building Division Manager				E	Staff Attorney				E
	Emergency Management Coordinator				E	Stormwater Administrator				E
	Planning Manager				E	Transportation Manager				E
16	Biweekly:	3,616.480	4,339.776	4,972.661		Annual:	94,029	112,834	129,289	
	Assistant Finance Director				E	Street Superintendent				E
	Division Chief - Fire Prevention				E					
17	Biweekly:	3,787.231	4,544.677	5,207.443		Annual:	98,468	118,162	135,394	
	Assistant Village Attorney				E	Communications Director				E
	Battalion Chief				E	Village Clerk				E
18	Biweekly:	3,957.896	4,749.475	5,442.107		Annual:	102,905	123,487	141,495	
	Police Lieutenant				E					
19	Biweekly:	4,128.647	4,954.375	5,676.888		Annual:	107,345	128,814	147,599	
	Assistant Public Works Director				E	Deputy Police Chief				E
	Deputy Fire Chief				E					
20	Biweekly:	4,299.311	5,159.173	5,911.552		Annual:	111,782	134,139	153,701	
	Human Resources Director				E	Information Technology Director				E
21	Biweekly:	4,470.062	5,364.074	6,146.335		Annual:	116,222	139,466	159,805	
	OPEN									
22	Biweekly:	4,640.726	5,568.871	6,380.998		Annual:	120,659	144,790	165,906	
	Community Development Director				E	Police Chief				E
	Finance Director				E	Public Works Director				E
	Fire Chief				E					
23	Biweekly:	4,811.476	5,773.771	6,615.780		Annual:	125,099	150,118	172,010	
	Deputy Village Manager				E					

Part-Time Wages: The Village of Downers Grove may establish certain part-time positions with hourly rates of pay ranging from a minimum of \$8.25/hour to a maximum of \$18.00/hour.